# Pitfalls and Possibilities at Teaching-oriented Schools 

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## My Path

- My perspective

Small, teaching-oriented schools
The pretenure job switch

- Mills College (95-98)
- Mount Holyoke College (MHC) (03-06)

The two-body problem
Mentorship opportunties

- USF (06-present)

Not in Tampa, not a UC, and not a state school
Started as a sabbatical replacement
Snuck in the back door
Will apply for tenure next fall

## Types of Schools

- The Carnegie Classification

Doctorate-granting institutions ("Research 1") award a certain number of doctoral degrees
Master's Colleges and Universities
award a certain number of master's degrees
Baccalaureate Colleges primarily undergraduate liberal arts - award a certain number of degrees in liberal arts fields

- Small vs. large
- Private vs. public
- Jesuit (huh?)


## Teaching/Research/Service

- R1

15/80/5 (estimate)
Need research \$\$\$ and publications
"Teaching can hurt you, but it can't help you."

- MHC

50/40/10 (estimate)
You must be a great teacher
Research \$ is good, publications are necessary

- USF

33/33/33
You must be a great teacher
Research \$ is good, service is required, publications are necessary, but professional development is broadly defined

## Teaching

- Load
$2 / 2$ or $2 / 2 / 2 / 3$
Course reductions for service, research
Small classes (too small can be bad)
- Breadth of courses

Networking, Algorithms, CS1

- Teacher, mentor, or both?


## Research

- You do the work yourself

No PhD students
Maybe help from undergrads (or MS students)

- Resources

Limited funding from school
Limited admin support (admin assistants, grants people, sysadmins)
Grants and the NSF

- Quality versus quantity

But, what is "high quality" research

- Rule of thumb: 1 publication/presentation per year But no one will admit to this!


## Research Models

- Focus on teaching

Write a textbook
Probably not enough for tenure

- Work with students

Lower quality publications with undergrad authors are OK

- Find collaborators

Nearby research schools - adjunct positions

- Do something else part time

Google/ILM

- Do your own thing

Produce software and write a book about it

- Pretenure sabbatical


## Service

- Keeping the department afloat

You will be chair, maybe before tenure

- Committees

Checking all of the boxes

- Typically, less professional service NSF review panels
TPC work
Paper reviewing
- SEP, Peru

Unique opportunties at USF

## A Side-by-side Comparison

| The good | The bad |
| :--- | :--- |
| -Serve as mentor, not just teacher <br> -Provide students with foundation <br> for research career | -Must love teaching |
| -More research freedom | -Little support <br> -Undergrads aren't PhD students <br> -Hard to go back to R1 |
| -Service counts | -More adminstrative responsibility <br> -Service impactful for department <br> or college, but maybe not the field |

## Nuts and Bolts

- Getting your application noticed

Teaching experience is good, but not necessary

- The interview

Teaching a class
Potential for working with students

- Salary

57K (+ 3K), 66K, 86K

- Startup funds

40K, 15K (+ some other perks)

- Space

They will always say its not possible

- Summer salary - good luck!
- Course release time

Varies

## Other Lessons

- Change is good
- Location, location, location
- You can't do it alone
- Aim high


## Day-to-Day Life - Academic Year



- Teaching

WSN and CS2

- Research

CollaborateCom paper, new cell phone project, data collection tool

- Service

Curriculum changes, department meetings, committees, SEP and funding, WiCS

## Day-to-Day Life - Summer


$\square$ Teaching
$\square$ Research
$\square$ Service

- Teaching

Depends on whether I am preping a new class

- Research

This is when you get things done

- Service

The Summer Enrichment Program

## Summary

- Teaching schools aren't for everyone, but you may fit in better than you'd expect
- Questions?


## My Post-PhD Record

## Publications

- S. Rollins and C. Chang-Yit, "A Battery-aware Algorithm for Supporting Mobile Collaborative Applications", in Proceedings of The 4th International Conference on Collaborative Computing: Networking, Applications and Worksharing (CollaborateCom '08), Orlando, FL, November, 2008. (to appear)
- N. Banerjee, A. Rahmati, M.D. Corner, S. Rollins, and L. Zhong, " Users and Batteries: Interactions and Adaptive Energy Management in Mobile Systems", in Proceedings of the 9th International Conference on Ubiquitous Computing (Ubicomp 07), Innsbruck, Austria, September, 2007.
- N. Banerjee, J. Sorber, M. D. Corner, S. Rollins, and D. Ganesan, "Triage: Balancing Energy Consumption and Quality of Service in a Microserver", in Proceedings of The Fifth International ACM/USENIX Conference on Mobile Systems, Applications, and Services (MobiSys '07), Puerto Rico, June, 2007.
- D. Tilkidjieva, N. Banerjee, M. Kazandjieva, S. Rollins, and M. Corner, "LLAMA: An Adaptive Strategy for Performing Background Tasks on Mobile Devices", in poster proceedings of the 7th IEEE Workshop on Mobile Computer Systems and Applications (WMCSA 2006), Semiahmoo Resort, WA, USA, April, 2006.
- J. Sorber, N. Banerjee, M. Corner, and S. Rollins, "Turducken: Hierarchical Power Management for Mobile Devices", in Proceedings of the Third International Conference on Mobile Systems, Applications, and Services (MobiSys 05), Seattle, WA, USA, June, 2005.
- S. Rollins and K. Almeroth, "Evaluating Performance Tradeoffs in a One-to-Many Peer Content Distribution Architecture", Journal of Internet Technology, Volume 5, Number 4, pages 373-387, 2004.
- S. Rollins and K. Almeroth, "Lessons Learned Deploying a Digital Classroom", Journal of Interactive Learning Research, Volume 15, Issue 2, pages 169-185, 2004.


## Grants

- P. Shenoy, D. Ganesan, M. Corner, S. Rollins, S. Kaplan, "MRI: Acquisition of a Laboratory Testbed for Networked Embedded Systems and Sensor Research", National Science Foundation (NSF) CNS-0520729, \$300,000, 9/1/05-8/31/08.
- S. Rollins, "RUI/CSR-PDOS:Cooperative Prefetching for Mobile Devices" National Science Foundation (NSF) CNS-0509095, $\$ 166,882,6 / 15 / 05-$ 5/31/08.
- M. Corner, B. Levine, S. Kaplan, S. Rollins, N. Howe, R. Weiss, "Collaborative Research: A Five-College Partnership for Information Assurance Education" National Science Foundation (NSF) DUE-0416481, \$11,527 (Mt Holyoke award), 9/1/04-8/31/06.

