## **Case Study**

- A section of the ACM code of ethics says that we should "not give unfair treatment to anyone because of irelevant prejudices." and "discrimination based on national origin is a violation of ACM policy and will not be tolerated."
- Suppose that you are a programmer who came to the US from Afghanistan 10 years ago. You need to hire six new employees. Because of the widespread poverty and destruction in your homeland, you have decided to hire only Afghanis.
- Is this ethically justifiable? Does it conflict with the ACM code?